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02 November, 2021
H.E. António Guterres
Secretary-General United Nations
New York NY 10017
USA

Dear Mr Secretary-General,

I am pleased to confirm that ICON plc ("ICON") supports the Ten Principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our commitment to advance the principles through our work with customers, in our own business practices, and through the resources we invest to help address social challenges. We are committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ICON will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes a statement signed by our chief executive officer expressing our continued support for the Global Compact, a description of practical actions that we have taken to implement the Global Compact principles in each of the four issue areas, and a measurement of the outcomes of the actions we have taken.

Our commitment to improving lives is part of our mission. We see it as both our responsibility and our privilege to participate in the UN Global Compact.

Best regards,

Steve Cutler
Chief Executive Officer
ICON plc